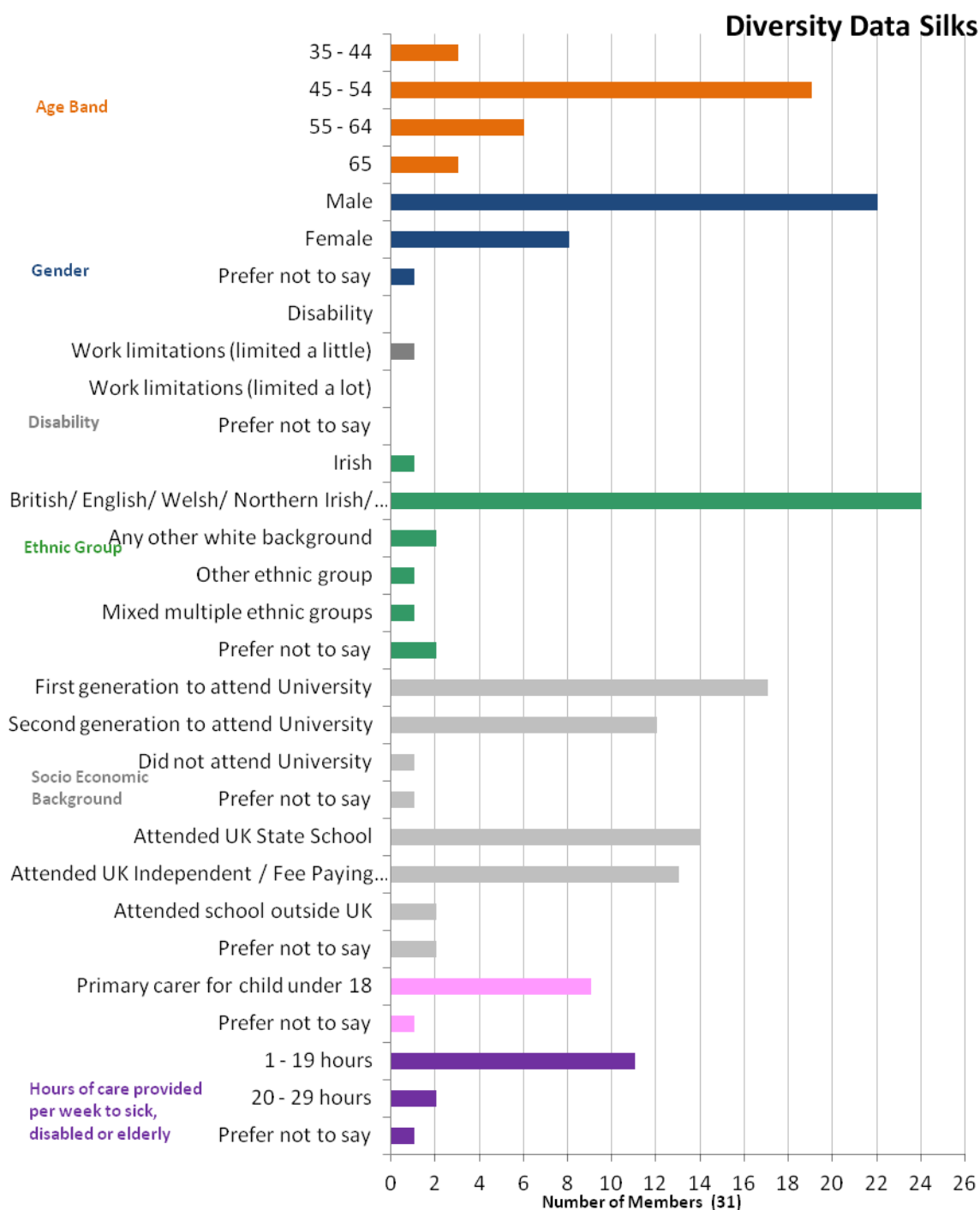


doughty street chambers

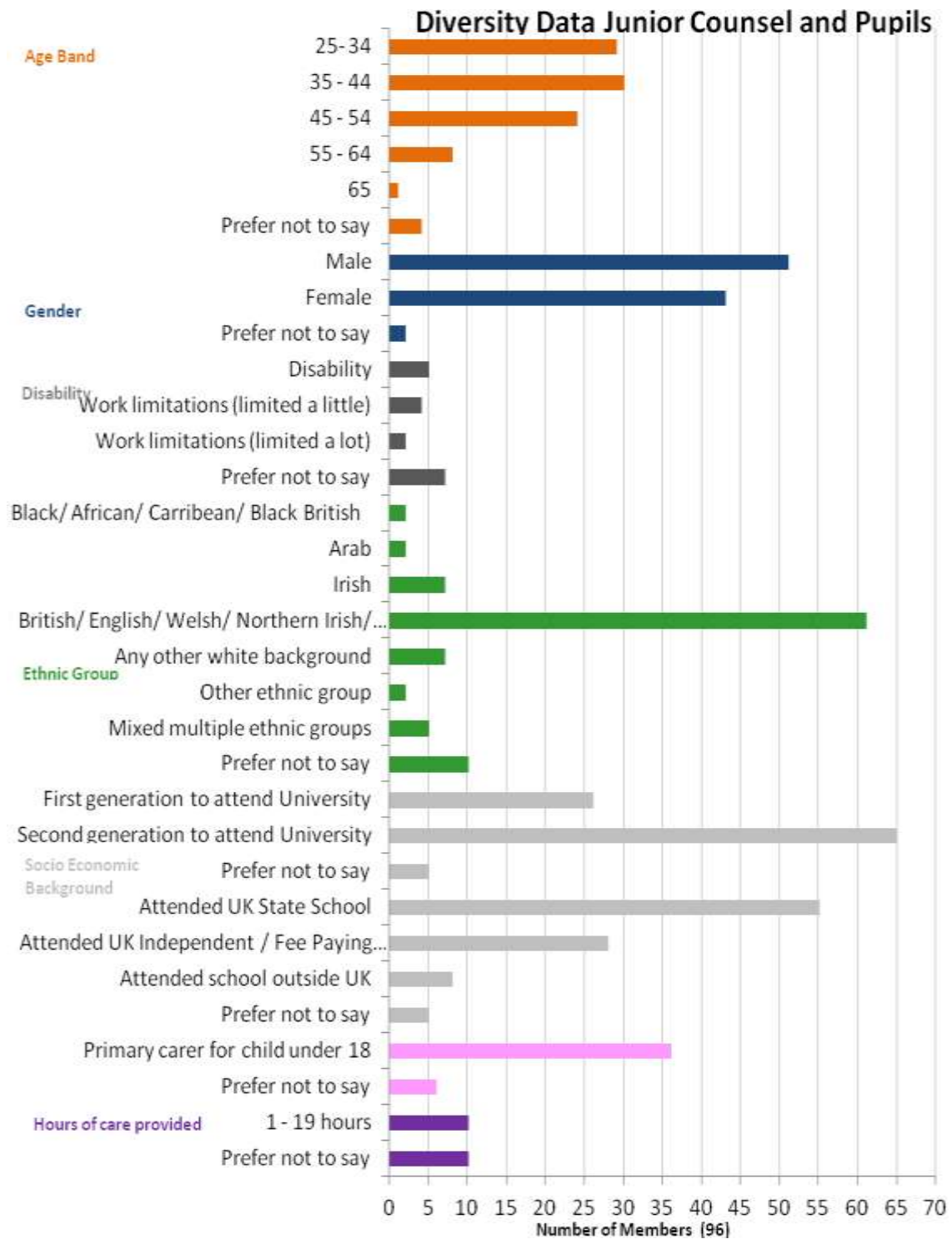


Chambers Diversity Data Report June 2016

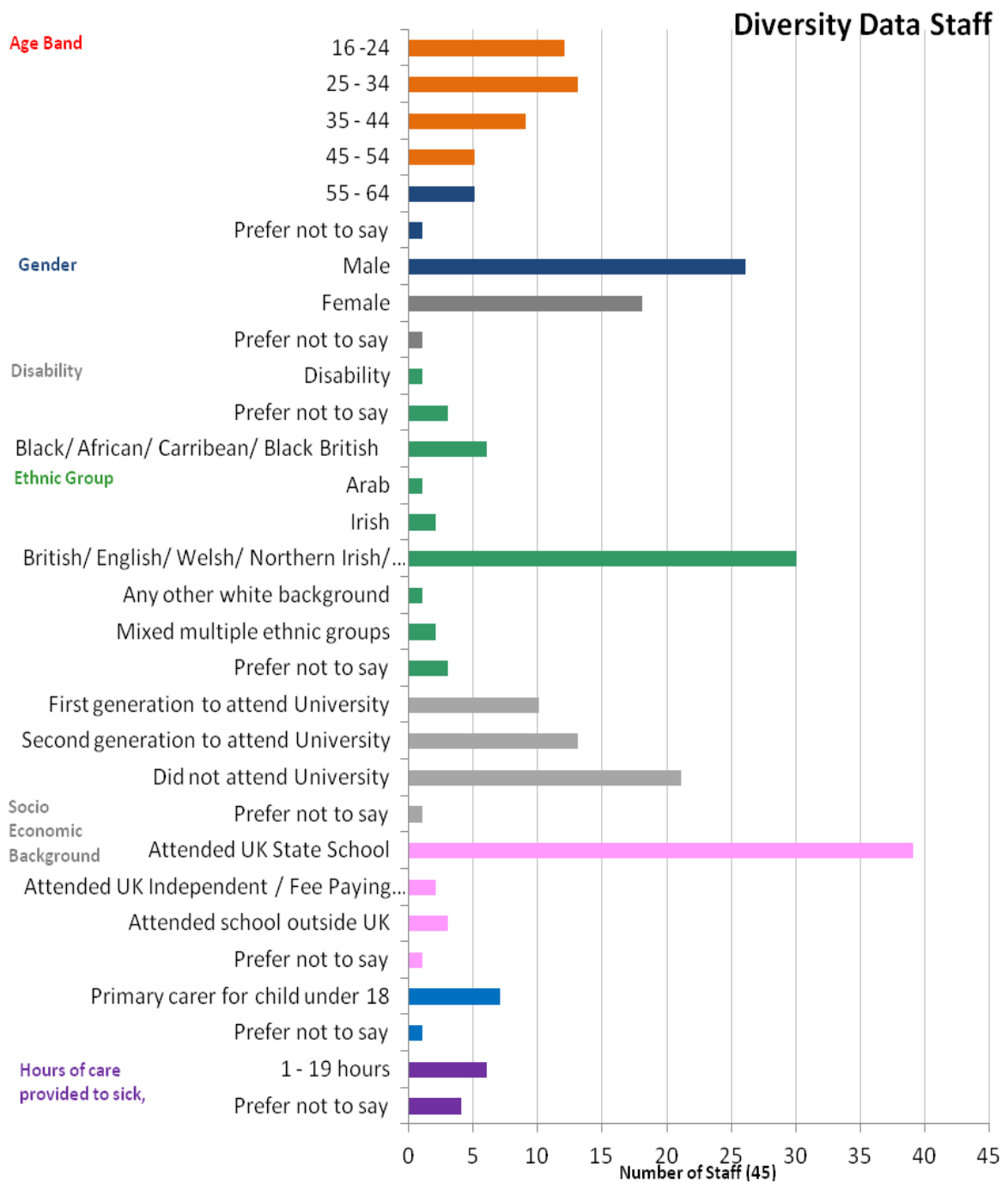
The Bar Standards Board (BSB) introduced regulation which requires Chambers to gather and publish the diversity data of Chambers' workforce. Chambers has appointed the Deputy Chief Executive to be their 'Diversity Data Officer'. The survey was conducted between 10th December 2015 and 12th April 2016 in accordance with the questionnaire devised by the BSB (based on the model proposed by the Legal Services Board). The survey was entirely voluntary and it was conducted in such a way to guarantee the anonymity of those who contributed. 95.5% of Chambers' workforce responded to the questionnaire. The data is presented in the three graphs below under the following categories: Silks; Junior Counsel (including Pupils) and Staff.



There are 33 members of Chambers that are under the category of Silk, representing 18% of Chambers' workforce. The data presented in the graph above represents 94% of DSC's Silks.

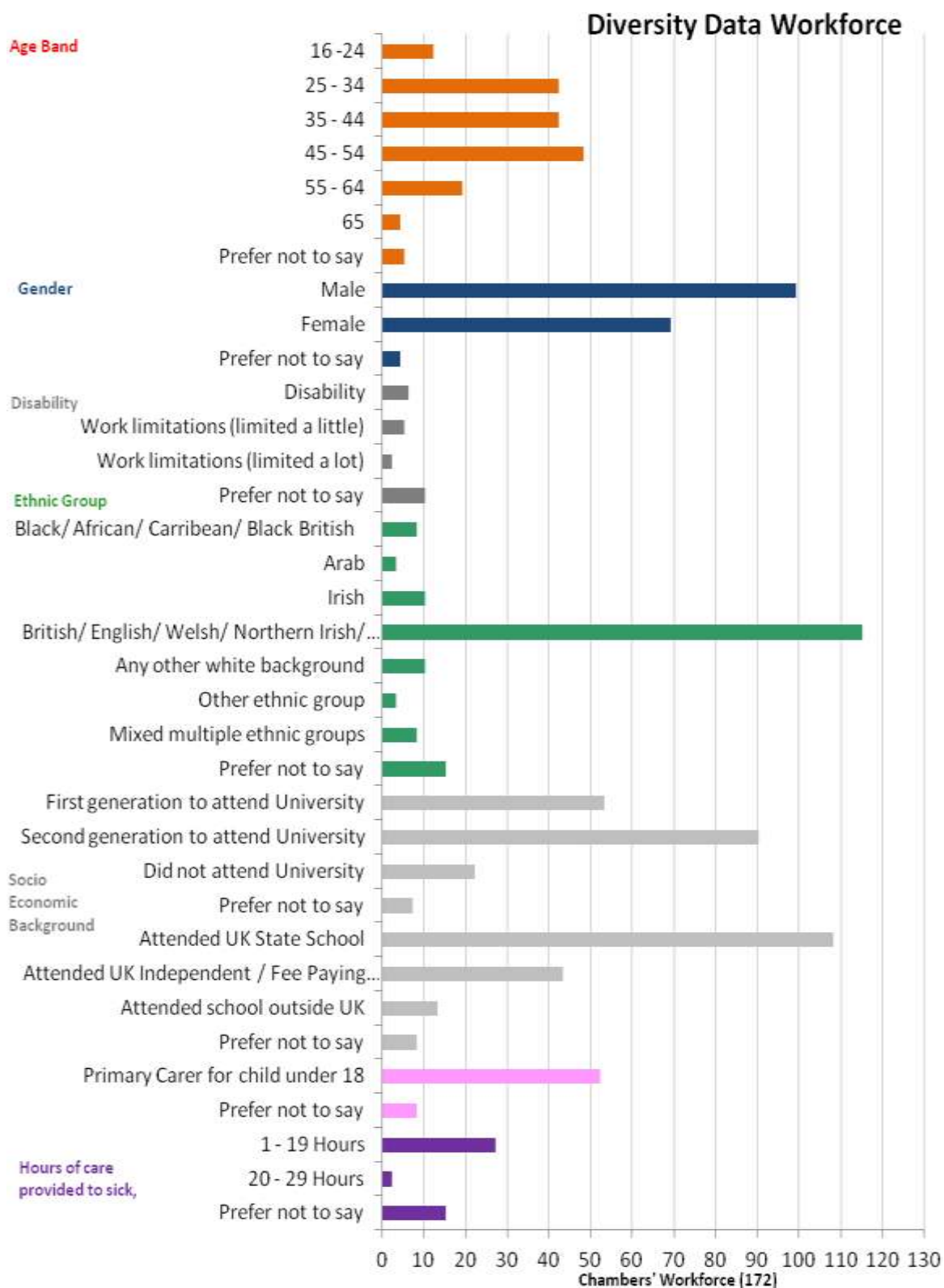


To preserve the confidentiality of our Pupils we have included their data in the Junior Counsel category. Together this category represents 57% of Chambers' workforce, numbering 102 members. The data above represents 94% of members in this category.



To preserve confidentiality of the senior management team we have grouped together all staff. The category consists of senior managers, clerks and administration into one single category under 'Staff'. This category represents 25% of Chambers' workforce, of which 100% are represented in the graph above.

In summary, the graph below collates all of the data for Chambers' workforce. The statistics represent 172 respondents out of the possible 180.



Please note statistics reflect the diversity data of the workforce at the time of collection and the end date of the process.